

# **DIGEST OF OPPORTUNITIES**

(1967 Revised Edition)

Prepared by

THE TRAINING AND EDUCATION COMMITTEE

of the

BUSINESS AND INDUSTRIAL COORDINATING COUNCIL

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22. Pre-School Child Study Center ?

Common Abbreviations of selected Federal, State and Community Programs and Organizations involved or related to Employment Security and other Social Programs.

ADC	Aid to Dependent Children (Public Welfare assistance)
AJC	American Jewish Committee
AJC	American Jewish Congress
ANDOC	AGENCY for Negro Development Occupationally and Culturally
APW	Accelerated Public Works
ARA	Area Redevelopment Act
BAT	Bureau of Apprenticeship & Training
BES	Bureau of Employment Security (Federal)
BICC	Business & Industrial Coordinating Council
BLS	Bureau of Labor Statistics (Federal)
CANDO	Community and Neighborhood Development Organization (Jersey City)
CAUSE	Counselor Aide University Summer Education
COPE	Career Oriented Preparation for Employment
CORE	Congress of Racial Equality
DES	Division of Employment Security (State)
EOA	Economic Opportunity Act of 1964 (Anti-Poverty)
FICA	Federal Insurance Contributions Act (Social Security)
FUTA	Federal Unemployment Tax Act
GATB	General Aptitude Test Battery
GAW	Guaranteed Annual Wage
HEW	Health, Education & Welfare (Federal)
HELP	Housing Employment Learning Program
JC	Job Corps (National centers of training for drop-outs; nearest one - Camp Kilmer, New Jersey)
JD	(a) Job Developer (b) Juvenile Delinquency (c) Juvenile Decency

LMMTP	Labor-Management-Manpower Training Project
MDTA	Manpower Development and Training Act
NAACP	National Association for the Advancement of Colored People
NARC	Newark Area Redevelopment Corporation
NCC	Newark Coordinating Council
NCCA	Newark Citizens for Community Action
NCNCR	Newark Commission for Neighborhood Conservation and Rehabilitation
NHRC	Newark Human Rights Commission
OA	Occupational Analyst
OASDI	Old Age, Survivors and Disability Insurance
OEO	Office of Economic Opportunity
OJT	On the Job Training
OMAT	Office of Manpower, Automation and Training
PROP	Pre-school Readiness Opportunity Project
SATB	Specific Aptitude Test Battery
SCORE	Service Corps of Retired Executives
SEED	Skills Escalation and Employment Development
SES	State Employment Service
SHOC	Springfield-High Opportunities Council (Newark's Central Ward Organization)
UCC	United Community Corporation (Newark's Anti-Poverty Agency)
UCF	United Community Fund (formerly Welfare Federation of Newark, N.J.)
UPI	United Progress Inc. (Trenton's Anti-Poverty Agency)
VISTA	Volunteers in Service to America
YOC	Youth Opportunity Center
YES	Youth Employment Service (Local)
NYC	Neighborhood Youth Corps

## PREFACE

During the past five to six years, the City of Newark and the nation in general has awakened to the need for reshaping the educational and training opportunities afforded it's citizens in order that they may adequately cope with changes of our times. A vast number of new training programs and educational opportunities have been made available to these citizens by federal government, state and local governments, by established educational institutions, by neighborhood organizations, and by business and industry. This digest is an attempt to pull together and identify the wide variety of training and educational opportunities that exist in the greater Newark area. It is hoped that this digest can supplement the literature available to counselors, to clergy, to professional and sub-professional neighborhood and social workers. It is also hoped that it can reach those people who can benefit from such opportunities - people who are desirous of acquiring skills enabling them to become employed and more useful citizens, and to those workers who have found that existing skills were becoming obsolete and who were desirous of acquiring new skills or advancing those they presently possess. While this digest in no way can ever become complete and final, those who have prepared this digest feel certain that those who will read and use it will be impressed by the extent of which the Newark community is awakening to the task before it.

As may be noted in perusing the various programs the real effort has been made to identify for the reader the means by which further details and specific information about any particular program can be learned and acquired by those interested. Be assured that all of those whose names appear on the descriptions of the training programs are most desirous of offering whatever assistance fall within their lot. Their outstanding feature in common is that they all desire to serve those who could benefit from these programs.

# BLAZER COMMUNITY EMPLOYMENT TRAINING PROGRAM

(1)

## I. NAME OF PROJECT

Blazer Community Employment Training Program

## II. SPONSORING AGENCIES

1. Newark Dept. of Welfare - Title V Program
2. Office of Economic Opportunity

## III. DESCRIPTION AND PURPOSE

The trainees, all referred to the Blazer program, are removed from the city's welfare rolls. The staff of 28 is providing daily training at four locations.

## IV. CONTACT PERSON

Mr. Walter C. Dawkins, Director  
303 Clinton Ave.  
Newark, N. J.

## V. TYPE OF TRAINING; SUCCESSIVE OFFERINGS, ETC., LOCATIONS

- &
- |                               |                          |
|-------------------------------|--------------------------|
| VI. 1. Automotive Repair      | (203 Sherman Ave.)       |
| 2. Food Preparation           | (141 Frelinghuysen Ave.) |
| 3. Upholstering & Slip Covers | (303 Clinton Ave.)       |
| 4. Floor Maintenance          | (303 Clinton Ave.)       |

More than 200 men and women with staff of 28 in a 48 week program

It is seeking to expand the program to more trades and 660 trainees, and to add counseling and placement services.

## VII. ENTRY REQUIREMENTS

Referrals by the Newark Dept. of Welfare

## VIII. BENEFITS OFFERED

Trainees are removed from city's welfare rolls plus a stipend of \$41.25 per month out of funds allocated by the U.S. Dept. of Labor.

## IX. SUMMARY

Food preparation center is open to the public. Blazer also provides basic adult education courses for its trainees. In addition, there is an all-day pre-school center which was set up in cooperation with the Newark Pre-School Council for children of trainees.

# NATIONAL JOB CORPS

(2)

## I. NAME OF PROJECT

National Job Corps

## II. SPONSORING AGENCY

Office of Economic Opportunity  
Washington, D.C. 20506

## III. DESCRIPTION & PURPOSES

A nationwide program set up under Title IA of the Economic Opportunity Act for the purpose of increasing the employability of young men and women between the ages of 16 and 21 by providing them in rural and urban residential centers with education, vocational training, useful work experience and other appropriate activities.

## IV. CONTACT PERSONS

- A. For young women: Mrs. Violet Tindall, Assistant Director  
WOMEN IN COMMUNITY SERVICE  
112 8th Avenue Columbus Homes  
Newark, New Jersey 483-2893
- B. For young men: Mrs. Jacqueline Schowers, Supervisor  
Economic Opportunity Unit  
NEWARK YOUTH OPPORTUNITY CENTER  
1004 Broad Street  
Newark, New Jersey 648-3200

## V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS

The project is continuing. Length of individual enrollment is not longer than two years. Trainee may withdraw at any time.

### A. MALES

Office machine operators  
Automobile mechanics  
Welders  
Electrical appliance repairmen  
Service station attendants  
Machine tool operators  
Clerks, general office  
Cooks, chefs, waiters  
Auto body repairmen  
Salesmen

### FEMALES

Typists  
Telephone operators  
Secretaries  
Office machine operators  
Sales Clerks  
Florists assistants  
Waitresses  
Beauty operators  
Cooks  
Child care assistants



Radio - TV repairmen  
Assemblyline workers  
Data processing machine operators  
Clerks, retail store  
Policemen - Firemen  
Hospital orderlies  
Small engine repairmen  
Laundry dry cleaning plant workers  
Building maintenance men  
Business machine servicemen

Dental assistants  
Teachers assistants  
Library assistants  
Cashiers  
Veterinary assistants  
Photographers assistants  
Homemakers assistants  
Recreation assistants  
Dressmakers  
Practical nurses

## B. CONSERVATION: FORESTS, PARKS, NATURAL RESOURCES

Group and individual counseling complement the training. Basic and general education, participation in sports and recreation, use of library and association with peers and staff are aimed at broadening horizons.

## VI. TRAINING SITES

Located in Various parts of the country.

A. Training Centers

B. Conservation Camps

## VII. ENTRY REQUIREMENTS

Young men and women, ages 16 through 21, who are out of school and out of work, or who are employed in dead-end jobs and who would benefit from "away from home" experience, a change of environment and association.

## VIII. BENEFITS

Acquiring of job skills and increased chances for employment.

Awarding of certificate upon completion of training.

Special merit award for outstanding students.

Enriched background; travel experience.

Medical and dental services.

Periodic home leave.

Initiation of job development by Newark Youth Opportunity Center upon completion of training.

Compensation up to \$50 per month, payable on termination; or trainee may allocate up to \$25 of this compensation to be sent to family, with Job Corps sending a matching amount to family.

Additional allowance provided for pocket money while at camp.

## IX. SUMMARY

First Jobs Corps graduates in process of placement. Too soon to evaluate program.

## MONTGOMERY STREET SCHOOL EVENING PROGRAM

(3)

### I. NAME OF PROJECT

Montgomery Street School Evening Program

### II. SPONSORING AGENCY(IES)

Newark - Federal Area Redevelopment Act  
Newark Board of Education  
New Jersey State Employment Service

### III. DESCRIPTION AND PURPOSE

At present, 200 employable people (majority of males) and principally but not necessarily from relief roles, are training in the skills listed below in V.

### IV. CONTACT PERSON(S)

Mrs. Catherine Buchanan, Coordinator  
Newark Manpower Training Act  
1 Clinton St., Newark 648-3357

Vincent Russomagno, Supervisor  
Montgomery St. School

### V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

- A. Shipping and Receiving Clerks - 26 Weeks - Began Nov. 7
- B. Auto-Mechanics - 26 weeks - began Nov. 7
- C. Electricians Helper - 36 weeks - began Nov. 14
- D. Food preparation, Special Dieticians Helper - 27 Weeks - Nov. 14
- E. Landscape Gardening - 36 weeks - begins Dec. 12
- F. Adult Basic Education is being taught concurrently with each above.
- G. Welders - 36 weeks - begins Dec. 12

### VI. WHERE TRAINING IS OFFERED

Montgomery Street School

### VII. ENTRY REQUIREMENTS

Residents of Newark, employable, and educable. Age 17 yrs. and Older

### VIII. BENEFITS OFFERED AND DERIVED

Weekly stipend per trainee depending upon the number of dependents, generally from \$40 to \$70 per week.

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

The four courses listed above may be repeated if the labor market demands these workers. Otherwise, other needed courses will be offered after the survey of the labor market dictates the demand.

## GUILD TRAINING AND PLACEMENT SERVICE

(4)

### I. NAME OF PROJECT

Guild Training and Placement Service  
99 Central Avenue, Newark, N.J. 07102

### II. SPONSORING AGENCY(IES)

Mount Carmel Guild

### III. DESCRIPTION AND PURPOSE

Provides training in Home Economics, Nursing and Sewing for girls 16 years of age or others with mental, emotional and physical handicaps. After training, assists in placement in competitive industry or workshops.

### IV. CONTACT PERSON(S)

Rev. Francis R. LoBianco, Ph.D. - 622-1131  
Miss Joan Bryant, M.A. - 622-1460

### V. TYPE OF TRAINING, LENGTH, SUCCESSIVE OFFERINGS, ETC.

Nurses Aides, Sewing and Home Economics.  
40 weeks of training

### VI. WHERE TRAINING IS OFFERED

99 Central Avenue, Newark, N.J. 07102

### VII. ENTRY REQUIREMENTS

16 years of age - Female  
Mental, Emotional or Physical Handicap.

### VIII. BENEFITS OFFERED

Job placement is offered.

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS; ETC.

Three types of training: Home Management, power machine operator for sectional garment work, and hospital training for Nurse's Aide.  
40 Students in the School Year September 1965 - 1966  
35 completed course as of June of 1966  
All successfully employed.  
Present enrollment in School Year 1965-66  
33 students, with a Staff of 6 Professionals.

# MANPOWER DEVELOPMENT & TRAINING ACT PROGRAMS - (5) NEWARK SKILL CENTER

## I. NAME OF PROJECT

Manpower Development & Training Act Programs - Newark Skill Center

## II. SPONSORING AGENCY(IES)

N.J. State Employment Service, 1004 Broad St., Newark, N.J. Tel. 648-2476.

## III. DESCRIPTION AND PURPOSE

Courses are funded through the Federal government under the Manpower Development & Training Act of 1962, as extended 1965. Each course includes basic education as required, pre-vocational training and finally, specialized vocational training (institutional).

## IV. CONTACT PERSON(S)

Paul Goldberg, Central Manpower Training Supervisor for institutional training under the Manpower Development & Training Act, 1004 Broad St., Newark, N.J. Tel 648-2476.

## V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

<u>Occupation</u>	<u>Length of course</u>	<u>Duration</u>
Draftsman	43 weeks	[All Skill Center courses are repeated as needed. The Center is funded until 1969 with supplementary State funding in 1967.]
Maintenance Man, Building	30 weeks	
Upholsterer	29 weeks	
Machine Operator, General	34 weeks	
I.D. - O.D. Grinder	34 weeks	
Cook	29 weeks	
Baker	29 weeks	
Electrical Appliance Serviceman	52 weeks	
Transmission & Differential Repairman	32 weeks	
Shoe Repairman	27 weeks	
Jeweler Assembler	29 weeks	
Tailor, Alteration	29 weeks	
Nurse Aide-Orderly	4 weeks	
Welder-combination, Heliarc	27 weeks	
Salesperson, General	13 weeks	
Building Service Worker	29 weeks	
Clerical Skills	29 weeks	
(typing, filing, stenog., general office procedure)		
Duplicating Machine Operator	29 weeks	
(all types of duplicating machines)		
Medical Secretary	40 weeks	
Radio & T.V. Repairman	54 weeks	
Automobile Mechanic	35 weeks	
Landscape Gardener	36 weeks	

## VI. WHERE TRAINING IS OFFERED

All courses, unless otherwise indicated, will be carried on at the Newark Skill Center, 187 Broadway, Newark, N.J.

## VII. ENTRY REQUIREMENTS

Most of the courses require only a minimum of 6th grade education. Specific courses may require other qualifications. No other requirements. Trainees may be adults or youth.

## VIII. BENEFITS OFFERED AND DERIVED

The school offers a certificate upon completion of a course. The N.J. State Employment Service makes every effort to place the trainee in a job.

Financial Benefits: Youth under 22 receive a training allowance of \$20. a week plus transportation over 50¢ a day.

Adults - With the exceptions noted below, adults receive a training allowance of \$41. to \$71. a week depending upon their family dependency status and providing they have not less than 2 years of work experience. Dependent adults and those with less than 2 years of work experience receive no allowance. All are entitled to transportation over 50¢ a day.

Exceptions - Those trainees receiving public assistance as follows will receive only an incentive allowance of \$20. a week and an expense allowance of \$.0. a week.

- a) Old age Assistance & Medical Assistance for the Aged.
- b) Aid to Dependent Children under 21 years of age.
- c) Aid to the Permanently & Totally Disabled.
- d) Aid to the Blind.

## IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

Of the above courses 21 sections have been completed as of January, 1967, graduating 355 trainees. Of these graduates 112 have been placed in jobs. Continuing effort is being made to find employment for the remaining graduates.

# **MANPOWER DEVELOPMENT & TRAINING ACT PROGRAMS - (6)** **ESSEX COUNTY VOCATIONAL SCHOOLS**

## **I. NAME OF PROJECT**

Manpower Development & Training Act Programs - Essex County Vocational Schools

## **II. SPONSORING AGENCY(IES)**

N.J. State Employment Service, 1004 Broad Street, Newark, N.J. Tel. 648-2476.

## **III. DESCRIPTION AND PURPOSE**

Courses funded through Federal government under the Manpower Development & Training Act of 1962, as extended 1965. Each course covers specialized institutional vocational training, preceded by basic education as required - maximum of 12 weeks.

## **IV. CONTACT PERSON(S)**

Paul Goldberg, Central Manpower Training Supervisor for institutional training under the Manpower Development & Training Act, 1004 Broad St., Newark, N.J. Tel. 648-2476.

## **V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.**

<u>Occupation</u>	<u>Length of Course</u>	<u>Duration of Program</u>
		(As indicated plus necessary time for basic education)
**Automatic Screw Machine Operator	18 weeks	18 weeks (1 section)
***Diesel Mechanic	63 weeks	126 weeks (2 sections)
*****T.V. Service & Repairman	54 weeks	54 weeks (1 section)
Meat Cutter	18 weeks	144 weeks (8 sections)
(training given at Tantleff Beef Co., 47 Clinton St., Newark, N.J.)		
Nurse Refresher	as necessary	Varies with each hospital

(these courses are being given at the following hospitals.

St. Barnabas Medical Center, Livingston, N.J.  
 Overlook Hospital, Summit, N.J.  
 United Hospitals, Newark, N.J.  
 St. Michael's Hospital, Newark, N.J.  
 St. Vincent's Hospital, Montclair, N.J.  
 Clara Maas Hospital, Belleville, N.J.  
 Mountainside Hospital, Montclair, N.J.  
 Orange Memorial Hospital, Orange, N.J.  
 Hospital Center of the Oranges, Orange, N.J.  
 Beth Israel Hospital, Newark, N.J.

#### VI. WHERE TRAINING IS OFFERED

Courses given at the following Vocational School locations, unless otherwise indicated, \*\*275 Sussex Ave., Newark, N.J. \*\*\*222 Morris Ave., Newark, N.J.  
\*\*\*\*209 Franklin St., Bloomfield, N.J.

#### VII. ENTRY REQUIREMENTS

#### VIII. BENEFITS OFFERED AND DERIVED

The school offers a certificate upon completion of a course. The N.J. State Employment Service makes every effort to place the trainee in a job.

Financial Benefits: Youth under 22 receive a training allowance of \$20. a week plus transportation over 50¢ a day.

Adults - With the exceptions noted below, adults receive a training allowance of \$41. to \$71. a week depending upon their family dependency status and providing they have not less than 2 years of work experience. Dependent adults and those with less than 2 years of work experience receive no allowance. All are entitled to transportation over 50¢ a day.

Exceptions - Those trainees receiving public assistance as follows will receive only an incentive allowance of \$20. a week and expense allowance of \$10. a week:

- a) Old age assistance & medical assistance for the aged.
- b) Aid to dependent children under 21 years of age.
- c) Aid to the permanently & totally disabled.
- d) Aid to the blind.

#### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

The Essex County Vocational School system has graduated 804 Manpower Development & Training Act trainees as of January, 1967. Of these graduates, 566 have been placed in jobs.

# REDEVELOPMENT AREA RESIDENTS (R.A.R.) PROGRAM

(7)

## I. NAME OF PROJECT

Redevelopment Area Residents (R.A.R.) Program

## II. SPONSORING AGENCY(IES)

N.J. State Employment Service, 1004 Broad Street, Newark, N.J. Tel. 648-2476.

## III. DESCRIPTION AND PURPOSE

Courses funded through Federal government under Sec. 241 of the Manpower Development & Training Act as amended 1965. Available only to areas designed as A.R.A. (Area Redevelopment Act). In the Newark Labor Market Area only the City of Newark has been so designated. Each course covers specialized institutional vocational training, preceded by basic education as required - maximum of 12 weeks. Call for current information, as courses are added and deleted from time to time.

## IV. CONTACT PERSON(S)

Paul Goldberg, Central Manpower Training Supervisor for institutional training under the Manpower Development & Training Act, 1004 Broad St., Newark, N.J. Tel. 648-2476

## V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

<u>Occupation</u>	<u>Length of Course</u>	<u>Duration of Program</u> (as indicated plus necessary time for basic education)
**Machinist, entry	30 weeks	60 weeks (2 sections)
**&***Auto Mechanic	36 weeks	144 weeks (4 sections)
**Maintenance Mechanic Helper	29 weeks	116 weeks (4 sections)
**Assembler Electronics (Assembly of small metal & Ceramic parts for various types of electronic units)	12 weeks	24 weeks (2 sections)
***Building Service Worker (Mainly cleaning, waxing, porter work)	12 weeks	48 weeks (4 sections)
***Transmission & Differential Repair	26 weeks	90 weeks (4 sections)
**Machine Operator, General	20 weeks	100 weeks (5 sections)
****Business Machine Operator (calculating mach., key punch, bkpg. machine, records of business transactions)	18 weeks	72 weeks (4 sections)
****Clerical Skills (filing, typing, reception, general office procedure)	30 weeks	180 weeks (6 sections)
Electronic Accounting Mach. Technician (training given at School of Business Machines, 25 Branford Pl., Newark, N.J.)	14 weeks	14 weeks
Programmer (training given at School of Business Machines, 25 Branford Pl., Newark, N.J.)	27 weeks	27 weeks
Air Conditioning & Refrigeration Repair (training given at Lincoln Technical Institute, 475 Market St., Newark, N.J.)	64 weeks	64 weeks



#### VI. WHERE TRAINING IS OFFERED

Courses given at the following Vocational School locations unless otherwise indicated:

\*\*275 Sussex Ave., Newark, N.J.

\*\*\*222 Morris Ave., Newark, N.J.

\*\*\*300 No. 13th St., Newark, N.J.

#### VII. ENTRY REQUIREMENTS

6th grade minimum education. Trainee must have been a Newark resident for at least 6 months prior to the starting date of the course.

#### VIII. BENEFITS OFFERED AND DERIVED

Certificate issued on completion of course. N.J. State Employment Service makes every effort to place trainee upon graduation.

Financial benefits: \$41. to \$71. training allowance per week to all trainees, depending upon dependency status, with the following exceptions:

Those trainees receiving public assistance as follows will receive only an incentive allowance of \$20. a week and an expense allowance of \$10. a week:

- a) Old Age Assistance & Medical Assistance for the Aged.
- b) Aid to Dependent Children under 21 yrs. of age.
- c) Aid to the Permanently & Totally Disabled.
- d) Aid to the Blind.

#### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

For the period 1963 through 1966, 129 Manpower Development & Training Act trainees who were Redevelopment Area Residents (Newark residents only) completed their training. Of these graduates, 74 have been placed in jobs as of January, 1967.

COUNTY OF ESSEX ON THE JOB  
TRAINING PROJECT

(8)

I. NAME OF PROJECT

County of Essex On the Job Training Project.

II. SPONSORING AGENCY(IES)

Essex County Youth & Economic Rehabilitation Commission, 39 Branford Pl., Newark, N.J. Tel. 622-2971

III. DESCRIPTION AND PURPOSE

Trainees receive on the job training in the work situation. They are paid a salary by the Employer while being trained. The Employer receives an allowance for operation of the training program from Federal funds under the Manpower Development & Training Act.

IV. CONTACT PERSON(S)

Mr. Robert Raiford, Program Coordinator, 39 Branford Pl., Newark, N.J. Tel. 622-2971

V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS, ETC.

Only 17 training slots remained as of 1/10/67. Occupations depend upon development of sub contracts with employers by the Essex County Job Developers with Essex County firms. This program ends in April, 1967. For further information call Mr. Raiford at the above telephone number.

VI. WHERE TRAINING IS OFFERED

Trainees work in employer's establishment.

VII. ENTRY REQUIREMENTS

Trainees must be residents of Essex County.

VIII. BENEFITS OFFERED AND DERIVED

Trainees will be paid a salary by the employer during their training period, after they have successfully completed the training course they will have the opportunity of job placement with the same employer.

IX. SUMMARY; RECOMMENDATIONS, STATISTICS, ETC.

Statistics not available.

CITY OF NEWARK ON THE JOB  
TRAINING PROJECT

(9)

I. NAME OF PROJECT

City of Newark On The Job Training Project

II. SPONSORING AGENCY (IES)

City of Newark, 1064 Broad Street, Newark, N.J. Tel. 624-2533

III. DESCRIPTION AND PURPOSE

Trainees receive on the job training in the work situation. They are paid a salary by the employer while being trained. The Employer receives an allowance for operation of the training program from Federal funds under the Manpower Development & Training Act.

IV. CONTACT PERSON(S)

Mr. Arthur Kaufman, On the Job Training Coordinator, City Hall, Broad Street, Newark, New Jersey. Mi. 3-6300 - Ext. 580.

V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

The City's prime contract calls for 500 or more job training slots with employers anywhere in New Jersey. The occupations in which training will be given depend on the development of on the job training sub contracts by the project's job developer. The length of the training will be determined by the sub contracts with individual employers.

VI. WHERE TRAINING IS OFFERED

Trainees will work at the employer's establishment

VII. ENTRY REQUIREMENTS

Minimum - 6th grade education. Must be resident of Newark

VIII. BENEFITS OFFERED AND DERIVED

Trainees will be paid a salary by the employer during their training period, after they have successfully completed the training course they will have the opportunity of job placement with the same employer.

IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

Statistics not available.

## ADVANCE CLERICAL TRAINING

(10)

### I. NAME OF PROJECT

Advance Clerical Training

### II. SPONSORING AGENCY(IES)

Mutual Benefit Insurance Co.  
Business Industrial Coordinating Council

### III. DESCRIPTION AND PURPOSE

Fifteen week Program designed to teach advanced office skills.

### IV. CONTACT PERSON(S)

Richard Proctor  
BICC  
622-3751

### V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Business English, Bookkeeping, Typing and Filing.

15 week program - 3 nights a week - 3 hours a night.

### VI. WHERE TRAINING IS OFFERED

Mutual Benefit Insurance Co.

### VII. ENTRY REQUIREMENTS

Ability to type 25 words per minute

### VIII. BENEFITS OFFERED AND DERIVED

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

## MECHANICAL AND TECHNICAL COMPREHENSION

(11)

### I. NAME OF PROJECT

Mechanical and Technical Comprehension

### II. SPONSORING AGENCY(IES)

Radio Corp. of America  
BICC

### III. DESCRIPTION AND PURPOSE

Machine Shop training for 30 persons

### IV. CONTACT PERSON(S)

Richard Proctor  
BICC  
622-3751

### V. TYPE OF TRAINING. LENGTH: SUCCESSIVE OFFERINGS, ETC.

Blue Print reading  
Shop Mathematics  
Broad Technical Terminology  
Basic Mechanical Principles at entry level

### VI. WHERE TRAINING IS OFFERED

R.C.A.

### VII. ENTRY REQUIREMENTS

None

### VIII. BENEFITS OFFERED AND DERIVED

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

## CLERK TYPIST PROGRAM

(12)

### I. NAME OF PROJECT

Clerk Typist Program

### II. SPONSORING AGENCY(IES)

Public Service Electric & Gas Co.  
Newark Board of Ed.  
BICC

### III. DESCRIPTION AND PURPOSE

Entry level training in Clerk Typist skills.  
Daily program of 6 hours duration. 8:45 A.M. to 3:15 P.M.  
Program designed for 30 persons.

### IV. CONTACT PERSON(S)

Richard Proctor  
BICC  
622-3751

### V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Business English, Business Mathematics, Typing and Filing

### VI. WHERE TRAINING IS OFFERED

Public Service Electric & Gas Co.

### VII. ENTRY REQUIREMENTS

None

### VIII. BENEFITS OFFERED AND DERIVED

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

I. NAME OF PROJECT

S.E.E.D. (Skill Escalation & Employment Development)

II. SPONSORING AGENCY(IES)

BICC, U.S. Depts. of Labor; Commerce, Health Education & Welfare - Newark Skills Center, Western Electric, Westinghouse, Singer, Weston, Ragan

III. DESCRIPTION AND PURPOSE

Total 9 weeks of accelerated training  
consisting of 3 weeks of Basic Education and Attitude Development  
6 weeks of Technical Education, Shopmath, Precision tools, Blueprint reading,  
Precision layout and Machine tool practices

Purpose - To quickly place 2,250 of Newark's hardcore unemployed and under-employed in entry level jobs or training within a year

IV. CONTACT PERSON(S)

BICC Headquarters, 46 Branford Place, Newark 622-3750  
Project S.E.E.D., 97 Chestnut St., Newark 648-2290

V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

See III

VI. WHERE TRAINING IS OFFERED

97 Chestnut St., Newark, N.J.

VII. ENTRY REQUIREMENTS

Designed for the functionary illiterate, 6th grade reading level

VIII. BENEFITS OFFERED AND DERIVED

1. \$40/week subsidy plus \$5/dep. up to \$70
2. Counselling and job placement services

IX. SUMMARY, RECOMMENDATIONS, STATISTICS, ETC.

As of April 28, 1967 61 trainees have received certificates of completion, 39 have permanent jobs, 7 have been referred for more training, 1 moved away 8 have not reported back on employment interviews, 6 others are in the process of being placed.

Present enrollment at the center is 170 with expansion expected up to 300.  
Intake is at the rate of 30 new people every week.

## REMEDIAL EDUCATION & PRE SKILL TRAINING EXPERIENCES

These programs aim primarily at experiences that expose the individual to social disciplines, habits, and communication skills essential to absorbing subsequent vocational skill training.

COPE

Outward Bound

In School N.Y.C. (OEO and Board of Education)

Newark Neighborhood Youth Corps.

Pre-School Child Study Center - Mt. Carmel Guild

Cooperative Work Experience Program in Diversified Occupations

Newark Plan

Painter Pre-Apprenticeship Program

Industrial Cooperative Project



## PAINTER PRE-APPRENTICESHIP PROGRAM (MDTA)

(1)

### I. NAME

Painter Pre-Apprenticeship Program (MDTA)

### II. DESCRIPTION

To provide pre-apprentice training for approximately 20 school dropouts. Currently (as of April) 27 enrolled.

### III. ADDRESS AND TELEPHONE NUMBER

Painters District Council #10 of Essex County

Peter Yablonsky 248-3644

or

Thomas Seeman 648-3569 at Youth Opportunity Center

### IV. TYPE TRAINING OFFERED AND DURATION

Apprenticeship training leading to journeyman painter. Duration 3 years.

### V. WHERE

Newark Housing Authority and Essex County Vocational School

### VI. QUALIFICATION OF APPLICANT

A. Years of age 18 and over

B. School drop out and unemployed

C. Additional screening by Newark Youth Office

### VII. CREDENTIALS OFFERED, IF ANY

Trainee does not enter labor market following completion of pre-apprentice phase; rather, moves directly in apprentice training under same program.

## INDUSTRIAL COOPERATIVE PROJECT

(2)

### I. NAME

Industrial Cooperative Project (Private Funds)

### II. DESCRIPTION

A youth program for females between the ages of 16 and 21 years, designed to provide them with clerical skills. In addition, the training exposes the student to real work situations. Classes held between 5 and 7 P.M. weekdays.

### III. ADDRESS AND TELEPHONE NUMBER

Newark Youth Office - Mrs. Judy Clarke 648-2121

Mr. Jack Karpuk - Youth Division S.E.S 648-2340

### IV. TYPE TRAINING OFFERED AND DURATION

Operation of electrical and manual typewriters

Dictaphone

Operation of related office equipment, i.e., ditto machines, etc.

No specific course duration. Trainee remains until she develops a speed of 40 words per minute.

### V. WHERE

New Jersey Bell Telephone Company, Newark

### VI. QUALIFICATIONS OF APPLICANT

A. Must be able to type 15 words per minute

B. Must be unemployed for duration of attendance at course.

C. Additional screening provided by Youth Office

### VII. CREDENTIALS OFFERED, IF ANY

## NEWARK PLAN

(3)

### I. NAME OF PROJECT

Newark Plan: A program of Expanded Opportunities

### II. SPONSORING AGENCY

Board of Education

### III. DESCRIPTION AND PURPOSE

A total program of educational and cultural enrichment for disadvantaged children of junior high school age. This program, now in its fifth year, provides a broad range of learning and cultural experiences, designed to develop the child's talents, academically, culturally, and socially.

### IV. CONTACT PERSON

Mr. Bertram Trachtenberg, Principal  
West Kinney Junior High School, Newark

### V. TYPE OF LEARNING; LENGTH; ETC.

The Newark Plan stresses upgrading of the child's entire learning situation through curriculum enrichment, teacher workshops, parent workshops, intensive guidance services, cultural experiences, remedial services. Parent and community participation are an integral part of the program.

### VI. WHERE TRAINING IS OFFERED

West Kinney Junior High School, grades seven through nine.

### VII. ENTRY REQUIREMENTS

All students of West Kinney Junior High School are included.

### VIII. SUMMARY; RECOMMENDATIONS; ETC

The Newark Plan, instituted at West Kinney Junior High School in September 1962, has had significant values for teachers, parents, and community, as well as for students. It has served as an experimental agent for new ideas, new methods, new approaches and resource materials. Much of the framework of the Title I program of the Elementary and Secondary Act, both on the elementary and secondary levels, was patterned on the model provided by this program.

# COOPERATIVE WORK EXPERIENCE PROGRAM IN DIVERSIFIED OCCUPATIONS

(4)

## I. NAME OF PROJECT

Cooperative Work Experience Program in Diversified Occupations

## II. SPONSORING AGENCY

Newark Board of Education

## III. DESCRIPTION AND PURPOSE

This program provides work experience to selected high school students whose chances of remaining in school are thereby strengthened. By combining remunerative work experience and study, the program aims to hold youth in school and at the same time help them to acquire attitudes, work habits and skills which will enable them to obtain meaningful employment and succeed on the job.

Under this program, students attend school in the morning and work in jobs in the local community in the afternoon. They receive school credit and acceptable wages for their work.

## IV. CONTACT PERSON

Mrs. Beatrice G. Geller, Director of Guidance  
Newark Board of Education  
31 Green Street  
Newark, New Jersey

## V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

The program is organized as a one-year unit for seniors. All students take at least three academic courses and physical education.

Courses include requirements for graduation and a group guidance class in work orientation. Students will be expected to spend a minimum of 20 hours per week at work.

## VI. WHERE TRAINING IS OFFERED

This program is offered at the following senior high schools:

Barringer	South Side
Central	Weequahic
East Side	West Side

## VII. ENTRY REQUIREMENTS

Open to boys and girls in the 12th grade who are not college-bound and who, in the judgment of school personnel, will benefit from the program.

### VIII. BENEFITS OFFERED

High school diploma  
Valuable, supervised work experience on the job  
Opportunity to earn money while attending school

### IX. SUMMARY: RECOMMENDATIONS: STATISTICS: ETC.

Program was initiated in 1964 at Central High School; in 1965 East Side High School was included. In September 1966, on the basis of statistics which indicated constructive results, the program was extended to four additional senior high schools.

In addition to the measurable results, both work-study coordinators and employers reported marked improvement in work habits, attitudes, values, and even in physical appearance.

The following are a few statistics for the year 1965-66, combined for Central and East Side High Schools:

1. 83 students and 45 employers participated
2. As compared with the record of the previous year, prior to student's enrollment in the Work Experience Program, subject failures were reduced by 57%, total number of absences was decreased by 34%.
3. Total earnings for the year amounted to \$87,850, in many cases helping to ease family financial difficulties.
4. Upon graduation, 66 participants were retained as permanent employees by the cooperating firm; 3 were hired by other firms; 5 entered armed services; 3 did not graduate with class; 3 moved out of the city; 3 were not employed and seeking employment.

## NEWARK NEIGHBORHOOD YOUTH CORPS

(5)

### I. NAME OF PROJECT

Newark Neighborhood Youth Corps.

### II. NAME & ADDRESS OF SPONSORING AGENCY

City of Newark                      Arthur S. Kaufman, Director . . . 643-6300  
City Hall  
Newark, N.J.

### III. DESCRIPTION AND PURPOSE

Five hundred full time job-training openings at entry level with careful supervision and counseling for school drop-outs 16 to 21 years of age from disadvantaged homes . . . aimed at providing initial job experience, instilling good work habits, broadening the environment and adding new personalities for youth to emulate, such as supervisors, counselors, etc.

Recruiting by Newark Youth Opportunity Center.

Funded under the Economic Opportunity Act in the sum of \$746,000 under the U.S. Department of Labor, Title I B.

### IV. CONTACT PERSONS:

Mrs. Jacqueline Schowers, Supervisor, Economic Opportunity Unit, Newark Youth Opportunity Center, 1004 Broad Street, Newark 648-3200.

Miss Carol Hertwick, 1060 Broad Street, Newark, N.J.

### V. TYPE OF TRAINING OFFERED, LENGTH & DURATION:

The duration of the program is six months on a self-perpetuating basis. The length of individual participation is six months. However, if the youngster returns to school evenings or enrolls for remedial education, he may continue on his training job until he reaches the age of 22.

The openings are of an entry level and consist of a variety of occupations, some of which are:

Clerk	Lab. Technician	Typist
Nurse Aide	Traffic Signal Repairman	Payroll Ass't.
Orderly	Elevator Operator	Sign Painter
Mechanic Helper	Garage Attendant	

Participants are carefully supervised on the job and instructed in importance of punctuality, personal grooming, cooperation with co-workers.

Where needed, attendance at basic education courses is required. Enrollment in evening training courses is encouraged.

Each young worker is assigned to a counselor for periodic conferences to check progress. The worker may see his counselor at any time to discuss problems of a personal or job nature.

## VI. TRAINING SITES:

Various City, State and Federal Agencies.

## VII. ENTRY REQUIREMENTS

Must be young men and women from low-income families between 16 and 21 years of age who have dropped out of school.

## VIII. BENEFITS:

Salary: \$1.25/hour - 30 hours/week.

Youth has acquired entry-level job skills and good work habits and is ready to ascend next rung of ladder.

Letter of recommendation granted by Director's office upon completion of training.

City of Newark has on-job-training openings for graduates of Neighborhood Youth Corps. To date, 30 have been placed in such openings.

Newark Youth Opportunity Center does job development for youngsters coming out of program.

## IX. SUMMARY - EFFECTIVENESS OF PROGRAM

Clara Maass Hospital has hired four graduates, and is well-satisfied with their performance.

One youth has been hired by the Traffic Signal Department of Newark. A former police cadet is doing well as guard with the Newark Housing Authority. Ten are training successfully in the National Job Corps.

Two young women have been hired as clerks by the Newark Board of Education. Four youngsters obtained positions at Federal Electric Corp. at \$1.78/hr.

Two nurse aide graduates are now enrolled as licensed practical nurse trainees. Twenty youngsters obtained temporary Civil Service positions, one as a line-man's helper.

Four youths obtained positions with Worthington Corporation in assembly work.

Three young men are working in on-job-training positions for tool and dye maker.

The effectiveness of the Newark Neighborhood Youth Corps. program has been demonstrated by the upgrading and successful performance of young men and women graduates of this program.

COPE  
(CAREER ORIENTED PREPARATION FOR EMPLOYMENT)

I. NAME OF PROJECT

COPE (Career Oriented Preparation for Employment)

II. SPONSORING AGENCY(IES)

Neighborhood Youth Corp., United Community Corp., United Community Fund, and the Jewish Vocational Service of Essex County.

III. DESCRIPTION AND PURPOSE

Anti-poverty project providing approximately 400 jobs at about 3 dozen institutions and agencies. Designed to encourage young people (16-21) from poor homes to prepare for careers in health and social work. Also to help these young people to continue or resume their education, while developing good work habits and attitudes.

IV. CONTACT PERSON(S)

Joseph Weinberg, Executive Director  
Albert Ascher, Director of Professional Service  
32 Green St., Newark, N.J.

V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Stresses remedial education and job placement services through counseling and testing.

Dropouts work a 30 hour week, and 15 hours for school enrollees.

VI. WHERE TRAINING IS OFFERED

At various private institutions and agencies.

VII. ENTRY REQUIREMENTS

Age (16-21) either dropout or in school.  
Must meet stringent poverty requirements.

Applicants are recommended by: State Employment Service, Urban League, Board of Education and UCC.

VIII. BENEFITS OFFERED

Will receive \$1.25 per hour as aides and attendants in social agencies, hospitals, nurseries, youth organizations, schools, neighborhood centers and shelters, etc.

IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.



I. NAME OF PROJECT

Outward Bound

II. SPONSORING AGENCY(IES)

Several private organizations are sponsoring this unique educational experience for boys and girls.

III. DESCRIPTION AND PURPOSE

Rescue work oriented. Training through rescue skills is emphasized rather than training for them.

"Teaching through survival".

"Immunization against premature failure".

IV. CONTACT PERSON(S)

A. Colorado. (1) Sept. to June, write Box 1177, Englewood, Colorado 80110  
(2) June to Sept., write Star Route, Marble, Carbondale, Col. 81329

B. Minnesota. Write Box 450, Ely, Minnesota 55731

C. Hurricane Island. (1) Sept. - June, Box 68, So. Hamilton, Mass. 01982  
(2) June - Sept., Box 438, Vinahaven, Maine 04863.

V. TYPE OF TRAINING; LENGTH, SUCCESSIVE OFFERINGS; ETC.

Vigorous and often daring physical training program which emphasizes close interdependence and responsibility.

Students remain in residence for 26 days under skilled instructors, whether it be survival on the sea, in the wilderness or on the snow covered mountains.

Each of the locations offers a 2 and 3 period program for each summer. Because of the immense popularity of the programs, it is most likely that they will become an indefinite summer fixture.

VI. WHERE TRAINING IS OFFERED

Colorado, Maine, Minnesota, and Oregon.

VII. ENTRY REQUIREMENTS

\$350 tuition fee. First come, first served basis for selection.

Newark is planning to send 60 youngsters this summer under a scholarship grant.

VIII. BENEFITS OFFERED

It is hoped that the rigors of survival and the physical and mental conditioning will better equip youngster to withstand the rigors of urban obstacles, and to overcome or resolve such obstacles through their reinforced determination.

IX. SUMMARY; RECOMMENDATIONS; STATISTICS, ETC.

## IN-SCHOOL NEIGHBORHOOD YOUTH CORPORATION

(8)

### I. NAME OF PROJECT

In-School Neighborhood Youth Corporation (OEO and Bd. of Ed.)

### II. SPONSORING AGENCY(IES)

Board of Education  
31 Green St.  
Newark, N.J.

Office of Economic Opportunity  
Trenton, N.J.

### III. DESCRIPTION AND PURPOSE

Community Action Program

Program is to provide work training within the school facility.

Purpose is to provide financial assistance to boys and girls from low income families and work training incentives to prevent drop-outs.

### IV. CONTACT PERSON(S)

C. Theodore Pinckney, Project Director  
Newark Board of Education  
31 Green St., Newark, N.J. 6226700 Ext. 286

### V. TYPE OF TRAINING; LENGTH, SUCCESSIVE OFFERINGS; ETC.

Occupational training as cafeteria aides, laboratory assistants, playgrounds aides, etc., to train youth for remunerative employment in future. The youth in the program must maintain academic standards in order to remain in the program. Youth will work 2 hours per schoolday either before or after school during the school year.

### VI. WHERE TRAINING IS OFFERED

Newark Public High Schools, Montgomery St. Pre-Vocational School, and Girls Trade.

### VII. ENTRY REQUIREMENTS

Economic need as enunciated by NYC Program Standards.

### VIII. BENEFITS OFFERED

Financial remuneration at \$1.25 per hour as long as they remain students of the school.

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS; ETC.

## OPERATION HEADSTART

(1)

### I. NAME OF PROJECT

Operation Headstart

### II. SPONSORING AGENCY(IES)

Office of Economic Opportunity  
Board of Education, Newark, N.J.

### III. DESCRIPTION AND PURPOSE

Pre-school program for children entering kindergarten in the fall term and primarily for those who had just completed the Pre-School program.

### IV. CONTACT PERSON(S)

Dr. Mildred Groder, Principal, Ann St. School  
Newark Board of Education  
31 Green St., Newark, N.J. 622-6700

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS, ETC.

8 week summer program stressing pre-school informal education for those from culturally deprived areas. One of its goals is to give these youngsters an exposure to the cultural and educational experiences that they ought have but have not received.

### VI. WHERE TRAINING IS OFFERED

To be held in 20 selected schools in all areas of the city.

### VII. ENTRY REQUIREMENTS

Must be eligible for kindergarten the following Sept.  
Youngsters must come from deprived backgrounds and areas.

### VIII. BENEFITS OFFERED

A gradual awakening to these habits and attitudes that will make for successful entry and hopeful continuance of their education.

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

## PRE-HIGH SCHOOL HEADSTART

(2)

### I. NAME OF PROJECT

Pre-High School Headstart

### II. SPONSORING AGENCY(IES)

Office of Economic Opportunity  
Seton Hall Univ., So. Orange, N.J.

### III. DESCRIPTION AND PURPOSE

To effect a smooth transition for some disadvantaged youth from the 8th grade in elementary school to the 9th grade in senior high school so that the chances for initial success will be substantially enhanced.

Selected students will be given academic skills and cultural enrichment experiences.

### IV. CONTACT PERSON(S)

Dr. Albert Reiners, Director  
Seton Hall Univ.  
So. Orange, N.J.

### V. TYPE OF TRAINING: LENGTH, SUCCESSIVE OFFERINGS, ETC.

A six week program of reading, mathematics, and language art skills plus cultural enrichment.

Accent is on learning for the sake of learning and not ones marks or promotion.

This is the second year for this summer project.

### VI. WHERE TRAINING IS OFFERED

Seton Hall Univ.

### VII. ENTRY REQUIREMENTS

Boys and girls in 8th grade elementary schools. Some of the pupils, hopefully, will be those who had participated in the first (1965) experience.

### VIII. BENEFITS OFFERED

Hopefully to provide the motivation needed for continuance in school up to and beyond the high school level.

### IX. SUMMARY: RECOMMENDATIONS; ETC.

## VICTORIA PROGRAM

(3)

### I. NAME OF PROJECT

Victoria Program (Victoria Foundation and Board of Education)

### II. SPONSORING AGENCY(IES)

Board of Education, 31 Green St., Newark, N.J.

### III. DESCRIPTION AND PURPOSE

Pre-school program for 4 year olds. There are presently two classes of 20 each. These classes provide enrichment and educational upgrading programs for the culturally deprived youngsters. Classes stay together during kindergarten. At the 1st grade these youngsters are integrated with the regular classes. Their progress is observed closely.

### IV. CONTACT PERSON(S)

Mrs. Thorny Joyner, Coordinator  
Cleveland Elementary School, Newark, N.J.

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Youngsters are tested for admission. Selected pupils are together during pre-school and kindergarten years. They are placed in regular classes in the first grade but are carefully observed and tested.

### VI. WHERE TRAINING IS OFFERED

Cleveland Elementary School, Newark, N.J.

### VII. ENTRY REQUIREMENTS

Pupils who are attending or who will attend Cleveland Elementary School. Flyers announcing the classes are sent to district parents prior to the selection of pupils.

Requirements: satisfactory health, normal ability, parent permission.

### VIII. BENEFITS OFFERED

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

## UPWARD BOUND

(4)

### I. NAME OF PROJECT

Upward Bound

### II. SPONSORING AGENCY(IES)

Office of Economic Opportunity & UCC  
Newark Board of Education

### III. DESCRIPTION AND PURPOSE

Designed to help students of normal intelligence but of disadvantaged backgrounds both to enter and succeed in college. This dynamic educational experience tries to raise students sights and give them new confidence.

### IV. CONTACT PERSON(S)

Robert A. Lett  
Newark Board of Education  
31 Green St., Newark, N.J. 622-6700

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

The selected boys and girls (205) will spend 6 weeks in residence on nearby college campuses undergoing a new and dynamic educational experience. This is the first year for this program on such a broad scale. Last years pilot programs proved successful. It is expected and hoped that as long as the anti-poverty program is in force this and similar type projects will be continued.

### VI. WHERE TRAINING IS OFFERED

Newark State College, Fairleigh Dickinson Univ., St. Elizabeth College, Seton Hall Univ., and Rutgers.

### VII. ENTRY REQUIREMENTS

10th and 11th graders who meet the economic criteria and who have been recommended by teachers or agencies. These recommended youngsters had been recommended because of some unmeasured potential and a subjective opinion that they might be inspired to some academic progress.

### VIII. BENEFITS OFFERED

It is expected that 10th graders will repeat the summer's work in their 11th year, after which school officials and project directors will make definite recommendations as to probable college success. If the prognostic recommendations are high, colleges are asked to forego strict entrance requirements to accept these pupils.

### IX. SUMMARY; RECOMMENDATIONS; STATISTICS; ETC.

Follow-up programs are to be conducted during the academic school year. Candidates who are inspired to academic achievement will be prodded and helped to attend colleges.

## THE PRINCETON COOPERATIVE SCHOOL PROGRAM

(5)

### I. NAME OF PROJECT

The Princeton Cooperative School Program

### II. SPONSORING AGENCY(IES)

Princeton University  
Rockefeller Foundation  
Office of Economic Opportunity

### III. DESCRIPTION AND PURPOSE

The Program, which began in January 1964, with a grant from the Rockefeller Foundation, seeks to increase the number of qualified applicants to college from the ranks of those disadvantaged by race or economic status, or both. Each year approximately 40 boys who have finished their sophomore year, are selected on the basis of their potential for intellectual and social leadership. These boys are nominated by their high schools, and the final selection made by the PCSP staff. The Program wants those students who are not fully committed to academic work and who need encouragement, generally from those areas where economic deprivation is greatest and where intellectual stimulation is minimal.

### IV. CONTACT PERSON(S)

Prof. Peter Kontos  
Princeton Univ.

Local coordinator: Norman Cotter  
Central Evening H.S.

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

The Staff of the Program feels that as these students encounter new experiences, it believes that increased confidence and awareness of educational opportunities will raise educational commitment.

The boys are exposed to educational and cultural experiences. They will live and eat on the campus during six weeks during the summer. Those that show interest and promise are returned for successive summer programs until entrance into some college.

During the academic school year (Sept. to June), the PSCP staff, as well as teachers and guidance personnel in their high schools continue to work with these students.

### VI. WHERE TRAINING IS OFFERED

Princeton University, Princeton, N.J.

### VII. ENTRY REQUIREMENTS

Students with the required potential and economic need are nominated by their high schools. The final selection is made by the PSCP staff.

#### VIII. BENEFITS OFFERED AND DERIVED

There is no cost whatsoever to the students. Also, they are given a weekly stipend of \$5 or \$10 per week.

#### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

Of the 52 boys selected for the 1966 summer program, 24 were from Newark. 13 of the 52 who had graduated are currently attending colleges.

In all, since the program began, there are 35 boys in colleges throughout the country, including some Ivy Leaf Univ., and all are receiving full financial assistance.



## ADULT BASIC EDUCATION AND AMERICANIZATION

(6)

### I. NAME OF PROJECT

Adult Basic Education and Americanization

### II. SPONSORING AGENCY(IES)

Newark Board of Education

### III. DESCRIPTION AND PURPOSE

This program is designed to develop normal reading and writing skills up to an eighth grade level.

Classes in citizenship are provided for the non-English speaking.

### IV. CONTACT PERSON(S)

Carmen J. Attanasio, Director of Adult Education  
31 Green Street, Newark, N.J.  
622-6700 Ext. 446

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS, ETC.

Basic education for anyone who is functionally illiterate and/or preparation for U.S. Citizenship.

Full school year from September to June.

Classes are repeated annually.

### VI. WHERE TRAINING IS OFFERED

Day classes in 7 locations through the city.

Evening classes in 19 different school buildings. 7:00 - 9:00 p.m., Tues., Wed., Thurs.

### VII. ENTRY REQUIREMENTS

Anyone over 18 years of age.

### VIII. BENEFITS OFFERED

Certificate of progress and attendance. Referral to Central Evening High School for continued education.

### IX. SUMMARY; RECOMMENDATIONS; STATISTICS; ETC.

## IN-SERVICE EDUCATION COURSE FOR TEACHERS

(7)

### I. NAME OF PROJECT

In-Service Education Course For Teachers

### II. SPONSORING AGENCY(IES)

Board of Education, Newark, N.J.

### III. DESCRIPTION AND PURPOSE

Seminar courses dealing with teaching of disadvantaged youth, Negro History, problems of a pluralistic society, etc.

### IV. CONTACT PERSON(S)

Daniel Norton, Ass't. Supt.  
Board of Education  
Newark, N.J.

Beatrice Geller, Supt. Secondary Guidance  
Board of Education  
Newark, N.J.

Simmeon Moss, Ass't. Supt.  
Board of Education  
Newark, N.J.

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

In-Service courses are conducted over a 15 week period from 4:00 to 5:45 p.m. The instructors are personnel in the System who are specially suited or trained for the teaching assignment.

### VI. WHERE TRAINING IS OFFERED

Various city schools

### VII. ENTRY REQUIREMENTS

Regular teacher in the Newark School System.

### VIII. BENEFITS OFFERED

Maximum of 12 salary credits can be earned by all teachers regularly employed.

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS, ETC.

NLSP  
(NEWARK LEGAL SERVICES PROJECT)

(8)

I. NAME OF PROJECT

NLSP (Newark Legal Services Project)

II. SPONSORING AGENCY(IES)

1. US Govt. Economic Opportunity Act
2. Rutgers Law School

III. DESCRIPTION AND PURPOSE

A non-profit community corporation dedicated to bringing legal services in the civil field to the areas of poverty in the City of Newark. The civil field includes adoption, custody, welfare, housing, domestic relations, consumer frauds and credit, bankruptcy, federal and state insurance benefit and civil rights.

IV. CONTACT PERSON(S)

Oliver Lofton  
Rutgers Law School  
114 Branford Pl.  
Newark, N.J.

Neighborhood Law Centers at:

1. 193 Central Ave.
2. 415 Springfield Ave.
3. 960 Frelinghuysen Ave.
4. 256 Park Ave.

V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS, ETC.

Services will be in the area of civil law for the most part. The project is governed by a board of trustees comprising attorneys as well as representatives of the poverty areas served by the neighborhood law center.

NLSP will establish neighborhood law centers in 6 locations in Newark. Each center will be staffed by 2 attorneys.

VI. WHERE TRAINING IS OFFERED

Not a training agency. Services only.

VII. ENTRY REQUIREMENTS

Some few jobs are available with NLSP: legal secretaries, investigators, law students, and attorneys. Newark residents receive priority in consideration.

VIII. BENEFITS OFFERED

IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

## JUNIOR ACHIEVEMENT, INC.

(9)

### I. NAME OF PROJECT

Junior Achievement, Inc. (Essex-West Hudson Area)

### II. SPONSORING AGENCY(IES)

Area business and industry

### III. DESCRIPTION AND PURPOSE

A business education-oriented program to teach high school-age young people the techniques of organizing, capitalizing and operating a business.

### IV. CONTACT PERSON(S)

Brayton L. Smith, Exec. Vice-President, - Robert R. Cain, Program Director.

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

30 weeks, Oct. through May, 2 hrs., 1 night each week. Learn by doing from sale of stock through organization and operation of actual "scrimmage" corporation. Advisers from business and industry.

### VI. WHERE TRAINING IS OFFERED

36 Broadway, Newark, and four centers in suburbs. (350 communities internationally).

### VII. ENTRY REQUIREMENTS

Recco, from H.S. Guidance Dept. - 15 to 18 yrs. of age - regular attendance.

### VIII. BENEFITS OFFERED AND DERIVED

Pre-business and pre-leadership training - scholarships - travelships - plant tours, etc.

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

More than 900 participants in area program - led by more than 120 business and industry advisers. Autonomous local area covers Essex, West Hudson and Morris counties.

I. NAME OF PROJECT

Guidance Institute

II. SPONSORING AGENCY(IES)

Mount Carmel Guild, 99 Central Avenue, Newark, N.J.

III. DESCRIPTION AND PURPOSE

Mental Health Counseling Service, 3 night clinics at Bergen County, N. Hudson County, and Hudson County, Four day clinics, N. Hudson, Jersey City, Ridgefield Park, and Newark.

IV. CONTACT PERSON(S)

Miss Ruth Bryant, 622-1460.

V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS, ETC.

Intake Interviews, psychological testing, psychological evaluation, group and individual counseling and therapy.

VI. WHERE TRAINING IS OFFERED

Call the central office at 622-1460.

VII. ENTRY REQUIREMENTS

Fee based on ability to pay.

VIII. BENEFITS OFFERED AND DERIVED

Counseling and guidance service.

IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

In addition to these services, the clinic serves the community through public education by speakers panels, seminars and consultation with close contact with other community agencies. Publications -- medical and lay outlets in the psychiatric, psychological and social areas. There is a staff of 18 professionals in the day clinics and 15 professionals in the Bergen and Hudson County night clinics.

CENTER FOR THE BLIND

(11)

I. NAME OF PROJECT

Center for the Blind

II. SPONSORING AGENCY(IES)

Mount Carmel Guild, 99 Central Ave., Newark.

III. DESCRIPTION AND PURPOSE

Provides social, educational, crafts, cooking, and nursing.

IV. CONTACT PERSON(S)

Miss Helen Reilly

V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Classes in braille. Professional home visits and counseling, friendly visitor program, loaning out recorded text books, social and recreational activity, classes in typing, carpentry, radio, cooking, nursing, children's play program.

VI. WHERE TRAINING IS OFFERED

99 Central Ave., Newark.

VII. ENTRY REQUIREMENTS

Call the Guild 622-1460 no fee.

VIII. BENEFITS OFFERED AND DERIVED

Instruction in recreation, braille dept., tape recording library.

IX. SUMMARY; RECOMMENDATIONS; STATISTICS; ETC.

1,231 different blind persons received services during the year. 287 attended social meetings.

## NARCOTICS GROUP

(12)

### I. NAME OF PROJECT

Narcotics Group

### II. SPONSORING AGENCY(IES)

Mount Carmel Guild, 99 Central Ave., Newark, N.J. 07102

### III. DESCRIPTION AND PURPOSE

Provides rehabilitation of addicts through counseling and therapy.

### IV. CONTACT PERSON(S)

Reverend Joseph B. DiPeri, Director, 622-1460.  
Donald Lombardi, Ph.D., Assistant Director

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Group Therapy Sessions; family counseling and social work; high school equivalency program.

### VI. WHERE TRAINING IS OFFERED

99 Central Avenue, Newark.

### VII. ENTRY REQUIREMENTS

Referred to Mrs. Mary Letchford, Chairman, Secretary.

### VIII. BENEFITS OFFERED AND DERIVED

Job placement and referrals to institutions.

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

109 referrals to institutions; 285 addicts counsel; 85 in group therapy sessions; 112 referred for work; 4 in high school programs; 91 parents and wives counsel; 850 addicts have been in the program over a period of 4 years.

## EVENING GUIDANCE CLINICS

(13)

### I. NAME OF PROJECT

Evening Guidance Clinics

### II. SPONSORING AGENCY (IES)

Newark Board of Education

### III. DESCRIPTION AND PURPOSE

Each clinic is staffed with a certified guidance counselor who is available to give counseling service to out-of-school youth and adults. Parents of day school students who are unable to visit the school during the day may also see the counselor at the evening clinic.

### IV. CONTACT PERSON

Mrs. Beatrice G. Geller, Director of Guidance  
Newark Board of Education  
31 Green Street  
Ma-2-6700

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Guidance service and assistance is available with regard to completing high school education, obtaining further training and permanent employment, applying for a New Jersey High School Equivalent Certificate, making application to college, and any other matters in which a trained school counselor can provide guidance and help.

### VI. WHERE TRAINING IS OFFERED

Counselors are available from 5 p.m. to 9 p.m. every Monday evening throughout the year, including summer months at the following centers:

Central High School - 345 High Street - 622-3163  
East Side High School - 238 Van Buren Street - 622-7580  
South Side High School - 80 Johnson Avenue - 243-8898

### VII. ENTRY REQUIREMENTS

All Newark residents are invited to use the Monday evening counseling service, whether or not they reside in the particular school district.

### VIII. BENEFITS OFFERED

This guidance service is primarily intended to motivate and encourage boys and girls who have left school to reconsider their plans and take advantage of this opportunity for guidance help. Counselors assist out-of-school youth to re-examine their capabilities and limitations and plan to obtain the education and training needed for constructive, permanent employment.

### IX. SUMMARY; RECOMMENDATIONS; STATISTICS; ETC.

Hundreds of youth and adults have availed themselves of this opportunity for guidance and counseling.



## SPECIAL COUNSELING PROGRAM

(14)

### I. NAME OF PROJECT

Special Counseling Program

### II. SPONSORING AGENCY

Board of Education

### III. DESCRIPTION AND PURPOSE

A certified special counselor is assigned to each of eight junior and senior high schools to engage in identification and counseling of potential and actual dropouts, and to develop a strong preventive program to reduce the number of school dropouts.

### IV. CONTACT PERSON

Mrs. Beatrice G. Geller, Director of Guidance  
Board of Education  
31 Green Street  
Newark, New Jersey  
622-6700

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Intensive individual counseling and group guidance are provided throughout the school year. A variety of other methods and techniques are utilized, including special programs of study, case conferences, group meetings for parents, visits to industry and special scheduling of students.

### VI. WHERE TRAINING IS OFFERED

Eight Newark junior and senior high schools

### VII. SUMMARY; RECOMMENDATIONS; STATISTICS; ETC.

The special program has functioned effectively. Not only has it helped to retain potential dropouts in school, but it has at the same time served numerous other valuable purposes in the school and in the community.

## COLLEGEFIELDS

(15)

### I. NAME OF PROJECT

Collegefields

### II. SPONSORING AGENCIES

Newark Board of Education  
Newark State College  
Juvenile Court of Essex County  
Family Service Bureau of Newark  
United Community Fund and Council of Essex and West Hudson Counties

Funds were provided by the Office of Juvenile Delinquency and Youth Development, Welfare Administration, Department of Health, Education and Welfare, for the conduct of a Demonstration - Research Project for a two year period:

Demonstration - 1 1/2 years

Research - 1/2 year

Program began February, 1965; will be completed January 31, 1967

### III. DESCRIPTION AND PURPOSE

This is a short-term, educationally-based, non-residential, group rehabilitation program for fourteen and fifteen year old boys who are potential school drop-outs and who are also youthful offenders. The program is limited to a maximum of 25 boys at a time who are referred by the juvenile courts of Essex County.

The purposes of the program are: (1) To re-orient the participants' attitudes and conduct in a positive, law-abiding direction. (2) To motivate them to continue their education beyond the age of 16. (3) To provide assistance in gaining educational skills necessary for successful completion of academic and/or vocational programs.

### IV. CONTACT PERSON

Dr. Saul Pilnick, Project Director  
c/o Newark State College, Union  
Telephone: 351-6770

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Type of training and services:

1. Individualized remedial academic instruction
  2. Guided group interaction therapy
  3. Supportive guidance and therapeutic services for boys and their parents
- Duration: From 3 to 6 months

When a boy is released from program, he is returned to the Newark school system. A special guidance counselor retains contact with the boy and with the school to which he returns.

VI. WHERE TRAINING IS OFFERED

Newark State College, Union

VII. ENTRY REQUIREMENTS

Age 14-15

Potential school drop-out

Referred by Essex County Juvenile Court

Newark resident and enrolled in a Newark public school at time of referral.

Boy shall not be psychotic; nor shall he have had a previous commitment to a correctional institution.

VIII. SUMMARY; STATISTICS; RECOMMENDATIONS; ETC.

The research phase of the program is currently in progress. Presently the possibility of extending the program is being explored.

# NORTH JERSEY SOCIAL AND ACADEMIC FEDERATION

(16)

## I. NAME OF PROJECT

North Jersey Social and Academic Federation

## II. SPONSORING AGENCY(IES)

United Community Fund, Eight North Jersey Colleges and Universities, The Council of Social Agencies and College Student groups.

## III. DESCRIPTION AND PURPOSE

Combine objectives and resources of Universities and Community Agencies, both private and public, in an effort to advance knowledge, improve techniques and methodology for dealing with critical social problems of the surrounding communities.

## IV. CONTACT PERSON(S)

Gilbert Hunsinger, Secretary  
45 Branford Place, Newark, New Jersey 623-6030

## V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Research; Program development; training opportunities and curriculum development.

## VI. WHERE TRAINING IS OFFERED

Northern New Jersey with social agencies working closely with colleges and universities

## VII. ENTRY REQUIREMENTS

## VIII. BENEFITS OFFERED AND DERIVED

## IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

I. NAME OF PROJECT

Small Business Administration

II. SPONSORING AGENCY(IES)

Authorized by the Small Business Act and the Small Business Investment Act by the Federal Government. (ARA)

Service Corps of Retired Executives (SCORE) - Volunteer Corps

III. DESCRIPTION AND PURPOSE

Provides advice and assistance to the small businessman with financial problems. SBA may either provide or guarantee up to 90% of a loan with the participation with banks.

Loans are made for the following purposes:

1. Business construction, expansion, or conversion.
2. Purchase of machinery, equipment, facilities, supplies of materials.
3. Working capital.

The SBA also encourages very small businesses through management training.

IV. CONTACT PERSON(S)

Financial Information  
Mr. Melvin Walker  
10 Commerce Court  
Newark, N.J.  
645-3581

Management Training  
Mr. Stephen E. Kay  
10 Commerce Court  
Newark, N.J.  
645-3833

V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

The courses are designed for owners and managers of small businesses. A course ordinarily meets one evening a week for 8 to 10 weeks and from 2 to 3 hours per session. The time and place of meetings are selected on the basis of convenience to the majority of businessmen-students.

Two types of courses are offered. The most common is a general survey of 8 to 10 different areas in the broad field of administration management.

The other type of course is more advanced -- a followup of the general course. In this course the individual develops his management talents in specific areas of personal interest or need.

VI. WHERE TRAINING IS OFFERED

Where ever the majority of the businessmen-students agree.

VII. ENTRY REQUIREMENTS

Owner or manager of a small business or are considering starting a small firm.

VIII. BENEFITS OFFERED AND DERIVED

Techniques and methods of owning or managing a small business.

IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

This program is especially helpful to areas that have long suffered from poverty.

I. NAME OF PROJECT

Newark Preschool Council

II. SPONSORING AGENCY(IES)

Office of Economic Opportunity

III. DESCRIPTION AND PURPOSE

The Newark Pre-School Council's program is designed to improve the developmental and education opportunities for children from low income families. They provide social, medical and dental services for these children, as well as improved learning experiences. Designed to start the children on a journey to an understanding of themselves and society in general.

IV. CONTACT PERSON(S)

Dr. Thomas Flaggs  
71 Lincoln Park  
Newark, N.J. 643-0127

V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Pre-school age youngsters are exposed to this community based, parent participation program at 4 years of age for 10 months during the academic year. During the summer months these youngsters follow into the Headstart Program.

The youngsters are exposed to varied and meaningful experiences that encourages creativity, the experiences with figures, nature and science, the world of numbers, and communication skills.

VI. WHERE TRAINING IS OFFERED

84 classes in the city's impoverished areas. Total program calls for over 348 full time staff persons, professionals, pre-professionals, clerical staff, pediatricians and nurses.

VII. ENTRY REQUIREMENTS

Youngsters, whose families meet the economic criteria, and who will enter kindergarten the following fall will be accepted.

VIII. BENEFITS OFFERED AND DERIVED

The youngsters who complete the 10 months of preschool will be channeled into the Summer Head Start program and then onto public school kindergarten.

IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

Studies have shown that these youngsters have made profound advances in their willingness to learn. Unfortunately, many regress when exposed to the public school kindergarten experience.

## EDUCATION CENTER FOR YOUTH

{19}

### I. NAME OF PROJECT

Education Center for Youth

### II. SPONSORING AGENCIES

Newark Board of Education  
New Jersey State Department of Education  
Seven participating companies

### III. DESCRIPTION AND PURPOSE

This is a cooperative work-study program which gives boys and girls who have dropped out of school a second chance to earn a high school diploma while learning skills on the job. Working in close cooperation with the Board of Education are seven large Newark business and industrial firms which provide gainful employment for the students. In a combination of work and study, two students share one job. While one is at work, the other is attending classes in facilities located on an off-school site in the downtown area of Newark.

### IV. CONTACT PERSON

Mr. Irving Goldberg, Director  
15 James Street, Newark  
Telephone: 633-5177

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Instruction is offered in English, Social Studies, Mathematics, Business Education, and Typewriting.

The work phase of the program provides supervised work experience in a desirable job in a large company.

Two full-time counselors provide educational, vocational, social and personal guidance services. The staff also includes a social worker and a nurse. In addition, all special services provided by the Newark Board of Education are available to the Education Center.

The student remains in the program until the requirements for high school diploma are completed. Length of training depends upon individual rate of progress.

Application may be made at any time. New students are admitted as vacancies occur. Present facilities accommodate approximately 100 students.

### VI. WHERE TRAINING IS OFFERED

15 James Street, Newark and in seven large firms located in the Newark area.



## VII. ENTRY REQUIREMENTS

Age 16-21  
Newark residency  
Unemployed, high school dropout  
Previous completion of at least 9th grade

## VIII. BENEFITS OFFERED

High School diploma  
Desirable employment in a large company in Newark area

## IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

### Follow-up of Graduates

Date of opening of program: December 1964

Number of graduates as of June 1966		38
Employed by Cooperating companies	22	
Employed by other companies	10	
Entered Armed Services	1	
Homemaking	4	
Unemployed by choice	1	

In addition to their employment, fifteen of the graduates are presently enrolled for further education or training course in such schools as I.B.M., Rutgers extension courses, beauty culture, drafting.

### Recommendations

Expansion of program to serve a greater number of youths

## PROJECT ENABLE

(20)

### I. NAME OF PROJECT

Project Enable

### II. SPONSORING AGENCY (IES)

United Community Corporation  
Family Service Bureau (Newark)  
Urban League of Essex County

### III. DESCRIPTION AND PURPOSE

A national program to demonstrate that the disadvantaged family can improve economically and socially through the educational process. The project deals with core discussions with parents on child-rearing, family development, and community organizations.

### IV. CONTACT PERSON(S)

Miss Alice Garner  
Urban League 623-1780  
Community Organization worker

Mr. Edward Kildoff  
Family Services Bureau

### V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Group discussions chaired by social workers skilled in group leadership. Professional social workers (only) are used in group techniques. Social worker aides are employed to assist.

Program runs from 8-10 weeks - meeting once per week. Different times are set to accommodate applicants; Tues. afternoons (1:30 - 3:00) and Thurs. (7:30 - 9:00)

### VI. WHERE TRAINING IS OFFERED

Area Board III -Office of N-Cup 444 Clinton Ave., Newark  
Area Board IV - 970 Frelinghuysen Ave.

### VII. ENTRY REQUIREMENTS

No income requirements. Apply to Urban League or Family Services Bureau for assignment.

### VIII. BENEFITS OFFERED AND DERIVED

None offered. It is hoped that continued participation by families will result in better family units.

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

## OCCUPATIONAL CENTER OF ESSEX COUNTY

(21)

### I. NAME OF PROJECT

Occupational Center of Essex County

### II. SPONSORING AGENCY(IES)

1. North Essex Section Nat'l. Council of Jewish Women
2. N.J. Rehabilitation Comm.
3. United Cerebral Palsy of Essex County & West Essex
4. N.J. Assn. for Retarded Children, Essex Unit

### III. DESCRIPTION AND PURPOSE

Rehabilitation for physically, mentally and socially handicapped individuals by providing such individuals with remunerative employment and one or more other rehabilitating activities of educational and therapeutic nature.

### IV. CONTACT PERSON(S)

Mr. Arthur Bierman - Exec. Dir.  
391 Lakeside Ave.  
Orange, N.J. 07050

### V. TYPE OF TRAINING; LENGTH; SUCCESSIVE OFFERINGS; ETC.

Trainees are given a vocational evaluation; training, sheltered workshop remunerative employment and other habilitating experiences of an educational and vocational nature.

### VI. WHERE TRAINING IS OFFERED

At the Center - 391 Lakeside Ave., Orange, N.J.

### VII. ENTRY REQUIREMENTS

Mentally and/or physically handicapped individuals 17 to 45 yrs. of age, residing in Essex and West Hudson counties.

Referred by the State Rehabilitation Department

### VIII. BENEFITS OFFERED

A service that helps the handicapped become "ready for work". Can be offered in conjunction with public school education. A vital intangible benefit is the self-respect and independence felt in each trained as he or she achieves measures of success in the training program and the sheltered workshop

### IX. SUMMARY: RECOMMENDATIONS; STATISTICS; ETC.

Please contact the Center for

- (1) Referral of a handicapped person who might benefit from the Center's service
- (2) Providing a lead for a source of work that might be performed at the Center on a Sub-Contract basis
- (3) Suggesting a potential employer for an OCEC client who has completed training

## PRE-SCHOOL CHILD STUDY CENTER

(22)

### I. NAME OF PROJECT

Pre-school Child Study Center.

### II. SPONSORING AGENCY(IES)

Mount Carmel Guild, 99 Central Avenue, Newark, N.J.

### III. DESCRIPTION AND PURPOSE

The Center serves the mentally retarded, braindamaged, and pseudo-retarded youngsters.

### IV. CONTACT PERSON(S)

Miss Ruth Bryant, Director, 622-1460.

### V. TYPE OF TRAINING: LENGTH: SUCCESSIVE OFFERINGS, ETC.

Clinical team approach with parents, counseling and therapy.

### VI. WHERE TRAINING IS OFFERED

99 Central Avenue, Newark, N.J.

### VII. ENTRY REQUIREMENTS

Youngsters between the ages of 4 and 9 who are trainable or not functioning at peer levels.

### VIII. BENEFITS OFFERED AND DERIVED

### IX. SUMMARY: RECOMMENDATIONS, STATISTICS, ETC.

21 children served in three classes.